

## Quality, Health and Safety Policy

Greenlane Renewables Inc. strives to design, deliver, and service biogas upgrading plants for our customers at the highest safety and quality standards.

We are committed to actively promoting and protecting the health and safety of our workers, customers, and the public. We will achieve this with a strong, collaborative, and sustainable Quality, Health and Safety (QHS) management system that will:

- Provide all employees with a safe and healthy workplace, free of harassment and violence, to ensure we delight our customers globally through the flawless execution of our projects and delivery of our products and services.
- Set standards for Quality, Health and Safety in compliance with all regulatory bodies we or our customers work with.
- Create an environment where workers know and understand their basic rights: The right to refuse unsafe work, the right to know or be informed of workplace hazards, and the right to participate in health and safety activities through Joint Health and Safety Committees.
- Establish systems for the ongoing identification of hazards, the assessment of risks, and the implementation of necessary control measures.
- Instill ownership of Quality, Health and Safety at all levels of the organization by establishing accountabilities and responsibilities.
- Set, communicate, and review the company's QHS objectives, targets, and results to ensure effectiveness.
- Advance our culture of Continual Improvement through ongoing training and development.
- Ensure that this policy is communicated and understood throughout all levels of our organization.



Ian Kane  
President & CEO  
Greenlane Renewables Inc.  
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